

**SOUTHERN CALIFORNIA DISTRICT COUNCIL  
OF  
LABORERS**

AFFILIATED WITH

LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, AFL-CIO

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EL MONTE, CALIFORNIA 91731

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ANGEL SAMBRANO, SR.  
PRESIDENT

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MIKE QUEVEDO, JR.  
BUSINESS MANGER

July 1, 2006

NOTICE TO CONTRACTORS

AFFILIATED  
LOCALS

BURBANK  
LOCAL 345

KERN COUNTY  
SAN LUIS OBISPO COUNTY  
SANTA BARBARA COUNTY  
LOCAL 220

HOLLYWOOD  
LOCAL 724

LONG BEACH  
LOCAL 507

LOS ANGELES  
LOCAL 300

ORANGE COUNTY  
LOCAL 652

RIVERSIDE-IMPERIAL  
COUNTIES  
LOCAL 1184

SAN BERNARDINO  
INYO-MONO COUNTIES  
LOCAL 783

SAN DIEGO  
LOCAL 89

VENTURA  
LOCAL 585

WILMINGTON  
LOCAL 802

The Southern California District Council of Laborers and the AGC, BIA and SCCA have reached an agreement for a three-year Master Labor Agreement. Following is a summary of the classifications, wage rates and fringe benefits effective and retroactive to July 1, 2006, as well as future increases for Groups I through VI.

The minimum hourly base wage rates and classifications appear on pages 2, 3 and 4.

Hourly Fringe Benefits - 7/1/06

|  |                        |
|--|------------------------|
| Health & Welfare                       | \$4.16                 |
| Pension                                | 5.25 (decrease of 10¢) |
| Vacation (Supplemental Dues of \$1.10) | 3.16                   |
| Training and Retraining                | .47 (increase of 10¢)  |
| Center for Contract Compliance         | .15                    |
| Industry Fund                          | .06                    |
| Contract Administration Fund           | .06                    |

Foremen: Laborer Foremen employed in accordance with the Agreement shall be paid not less than \$1.75 per hour more than the hourly wage rate of the highest Laborer over which they have leadership on their regular crew. In the event the Contractor, at his option, elects to use a Laborer Foreman to supervise other Laborer Foremen, he shall be paid not less than \$1.00 per hour more than the hourly rate of the highest classified Laborer Foreman over whom he has leadership.

Overtime: Time and one-half rate except hours worked over 12 hours in a single workday, Sundays and holidays which are double time.

Subsistence: Subsistence shall be paid at the rate of \$45.00 per scheduled workday. Subsistence as provided in the Agreement shall be paid on jobs on the following offshore islands:

|                       |                      |
|-----------------------|----------------------|
| Richardson Rock       | San Miguel Island    |
| Santa Cruz Island     | Santa Barbara Island |
| Arch Rock             | San Clemente Island  |
| San Nicholas Island   | Santa Rosa Island    |
| Santa Catalina Island | Anacapa Island       |

**GROUP I**

Effective  
7/1/06  
\$22.84

Boring Machine Helper (outside)  
 Certified Confined Space Laborer  
 Cleaning and Handling of Panel Forms  
 Concrete Curb and Gutter Laborer  
 Concrete Screeding for Rough Strike-Off  
 Concrete, Water Curing  
 Demolition Laborer, the cleaning of brick if performed by an employee  
 performing any other phase of demolition work, and the cleaning of lumber  
 Environmental, Remediation, Monitoring Well, Toxic Waste & Geotechnical Drill Helper  
 Expansion Joint Caulking by any method (including preparation and clean-up)  
 Fiberoptic Installation, Blowing, Splicing, Testing and related work  
 Fire Watcher, Limbers, Brush Loaders, Pilers and Debris Handlers  
 Flagman  
 Gas, Oil and /or Water Pipeline Laborer  
 Laborer, Asphalt-Rubber Material Loader  
 Laborer, Concrete  
 Laborer, General or Construction  
 Laborer, General Cleanup  
 Laborer, Landscaping  
 Laborer, Jetting  
 Laborer, Temporary Water and Air Lines  
 Plugging, Filling of Shee-Bolt Holes; Dry Packing of Concrete and Patching  
 Post Hole Digger (Manual)  
 Railroad Maintenance, Repair Trackman and Road Beds; Streetcar and Railroad  
 Construction Track Laborers  
 Rigging and Signaling  
 Scaler  
 Slip Form Raisers  
 Tarman and Mortar Man  
 Tool Crib or Tool House Laborer  
 Traffic Control by any method (including assisting in the moving and installation of construction signs,  
 barriers barricade, delineators, cones, etc.)  
 Traffic Control Pilot Truck, Vehicle Operator in connection with all Laborers work.  
 Water Well Drill Helper  
 Window Cleaner  
 Wire Mesh Pulling – All Concrete Pouring Operations

**GROUP II**

Effective  
7/1/06  
\$23.39

Asphalt Shoveler  
 Cement Dumper (on 1 yard or larger mixer and handling bulk cement)  
 Cesspool Digger and Installer  
 Chucktender  
 Chute Man, pouring concrete, the handling of the chute from readymix trucks,  
 such as walls, slabs, decks, floors, foundations, footings, curbs, gutters and sidewalks  
 Concrete Curer – Impervious Membrane and Form Oiler  
 Cutting Torch Operator (Demolition)  
 Fine Grader, Highways and Street Paving, Airport, Runways, and similar type heavy construction  
 Gas, Oil and /or Water Pipeline Wrapper, Pot Tender and Form Man  
 Grout Man (including forming, pouring, handling, mixing, finishing and cleanup of all types of grout)  
 Guinea Chaser  
 Headerboard Man – Asphalt  
 Installation of all Asphalt Overlay Fabric and Materials used for Reinforcing Asphalt  
 Irrigation Laborer  
 Laborer, Packing Rod Steel and Pans  
 Membrane Vapor Barrier Installer  
 Power Broom Sweepers (small)  
 Riprap, Stonepaver, placing stone or wet sacked concrete  
 Roto Scraper and Tiller  
 Sandblaster (Pot Tender)  
 Septic Tank Digger and Installer (leadman)  
 Tank Scaler and Cleaner  
 Tree Climber, Faller, Chain Saw Operator, Pittsburgh Chipper and similar type  
 Brush Shredders  
 Underground Laborers, including Caisson Bellower

### GROUP III

Asphalt, Installation of all fabrics  
Buggymobile Man  
Bushings Hammer  
Compactor (all types including Tamper, Barko, Wacker)  
Concrete Cutting Torch  
Concrete Pile Cutter  
Driller, Jackhammer, 2-1/2 feet drill steel or longer  
Dri Pak-it Machine  
Fence Erector  
Gas, Oil and /or Water Pipeline Wrapper – 6" Pipe and over by any method,  
inside and out  
Guardrail Erector  
High scaler (including drilling of same)  
Hydro Seeder and Similar Type  
Impact Wrench, Multi-Plate  
Kettlemen, Potmen and Men applying asphalt, lay-kold, creosote, lime caustic  
and similar type materials ("applying" means applying, dipping, brushing or  
handling of such materials for pipe wrapping and waterproofing)  
Material Hoseman (Walls, Slabs, Floors and Decks)  
Operators of Pneumatic, Gas, Electric Tools, Vibrating Machines, Pavement  
Breakers, Air Blasting, Come-Alongs, and similar mechanical tools not  
separately classified herein; operation of remote controlled robotic tools in connection  
with Laborers' work  
Pipelayer's Backup Man, coating, grouting, making of joints, sealing, caulking,  
diapering and including rubber gasket joints, pointing and any and all other  
services  
Power Post Hole Digger  
Rock Slinger  
Rotary Scarifier or Multiple Head Concrete Chipping Scarifier  
Shot Blast Equipment Operator (8 to 48 inches)  
Small Skid Steer Loader  
Steel Headerboard Man and Guideline Setter  
Trenching Machine, Hand Propelled

Effective  
7/1/06  
\$23.94

### GROUP IV

Any Worker Exposed to Raw Sewage  
Asphalt Raker, Luteman, Ironer, Asphalt Dumpman and Asphalt Spreader Boxes (all types)  
Concrete Core Cutter (walls, floors or ceilings), Grinder or Sander  
Concrete Handworking by any method or means  
Concrete Saw Man, Cutting Walls or Flat Work, Scoring old or new concrete  
Cribber, Shorer, Lagging, Sheeting and Trench Bracing, Hand-Guided  
Lagging Hammer  
Head Rock Slinger  
Installer of Subsurface Instrumentation, Monitoring Wells or Points,  
Remediation Systems Installer  
Laborer, Asphalt-Rubber Distributor Bootman  
Laser Beam in connection with all Laborer's work  
Oversize Concrete Vibrator Operator, 70 pounds and over  
Pipelayer performing all services in the laying, installation and all forms of  
connection of pipe from the point of receiving pipe in the ditch until completion  
of operation, including any and all forms of tubular material, whether pipe,  
metallic or non-metallic, conduit and any other stationary type of tubular device  
used for the conveying of any substance or element, whether water, sewage,  
solid, gas, air, or other product whatsoever and without regard to the nature of  
material from which the tubular material is fabricated; No-joint pipe and stripping  
of same; Industrial Pipefitter in connection with Laborers Work  
Prefabricated Manhole Installer  
Sandblaster (Nozzleman), Porta Shot-Blast, Water Blasting  
Traffic Lane Closure, Certified

Effective  
7/1/06  
\$25.49

### GROUP V

Blasters Powderman – All work of loading holes, placing and blasting of all  
powder and explosives of whatever type, regardless of method used for such  
loading and placing  
Horizontal Directional Driller  
Driller: All power drills, excluding Jackhammer,  
whether core, diamond, wagon, track, multiple unit, and any and all other types of  
mechanical drills without regard to the form of motive power  
Environmental, Remediation, Monitoring Well, Toxic Waste and Geotechnical Driller  
Toxic Waste Removal  
Welding, certified or otherwise, in connection with Laborers Work

Effective  
7/1/06  
\$25.84

**GROUP VI**

Horizontal Directional Drill Locator and/or Foreman

Effective  
7/1/06  
\$27.34

Watchman

Effective  
7/1/06  
\$20.85

**RESIDENTIAL WORK RATES (Appendix A)**

Cleanup, Landscaping, Fencing (chain link or wood)  
Effective 7/1/06 - \$21.31 plus fringe benefits

All other work on residential projects as described in Appendix A:  
Effective 7/1/06 - \$22.31 plus fringe benefits

**Fringe Benefits:**

|                                    |         |
|------------------------------------|---------|
| Health & Welfare                   | \$ 4.16 |
| Pension                            | 2.69    |
| Vacation (Supplemental Dues \$.89) | 2.26    |
| Training and Retraining            | .47     |

**LABORER APPRENTICES**

**Hourly Wage Rates and Fringe Benefits Effective 7/1/06**

|            |                  |     |         |
|------------|------------------|-----|---------|
| 1st Period | 1-500 hours      | 50% | \$12.92 |
| 2nd Period | 501 -1000 hours  | 55% | 14.21   |
| 3rd Period | 1001- 1500 hours | 60% | 15.50   |
| 4th Period | 1501 -2000 hours | 70% | 18.09   |
| 5th Period | 2001 -2500 hours | 80% | 20.67   |
| 6th Period | 2501 -3000 hours | 85% | 21.96   |

Apprentices shall receive appropriate percentage of any increase to the journeyman wage during the term of this Agreement.

|                            |      |        |
|----------------------------|------|--------|
| Health & Welfare           | 70%  | \$2.91 |
| Pension                    | 20%  | 1.05   |
| Vacation/Supplemental Dues | 70%  | 2.21   |
| Training and Retraining    | 100% | .47    |
| C.C.C.                     | 100% | .15    |
| Industry Fund              | 100% | .06    |

Apprentices shall receive appropriate increase to the journeyman fringe benefit rates during the term of this Agreement.

SOUTHERN CALIFORNIA DISTRICT  
COUNCIL OF LABORERS



MIKE QUEVEDO, JR.  
Business Manager

**FUTURE INCREASES:**

- July 1, 2007: \$2.00 per hour to be allocated by the Union.
- July 1, 2008: \$2.25 per hour to be allocated by the Union.