

**SOUTHERN CALIFORNIA DISTRICT COUNCIL  
OF  
LABORERS**

AFFILIATED WITH  
LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, AFL-CIO

4399 SANTA ANITA AVENUE, SUITE 204  
EL MONTE, CALIFORNIA 91731  
TELEPHONE (626) 350-6900



ANGEL SAMBRANO, SR.      TONY R. HOFFMAN      MIKE QUEVEDO, JR.  
PRESIDENT                      SECRETARY-TREASURER      BUSINESS MANAGER

July 1, 2006

**AFFILIATED  
LOCALS**

- BURBANK  
Local 345
- KERN COUNTY  
SAN LUIS OBISPO COUNTY  
SANTA BARBARA COUNTY  
Local 220
- HOLLYWOOD  
Local 724
- LONG BEACH  
Local 507
- LOS ANGELES  
Local 300
- ORANGE COUNTY  
Local 652
- RIVERSIDE-IMPERIAL  
COUNTIES  
Local 1184
- SAN BERNARDINO  
INYO-MONO COUNTIES  
Local 783
- SAN DIEGO  
Local 89
- VENTURA  
Local 585
- WILMINGTON  
Local 802

**NOTICE TO CONTRACTORS**

The Southern California District Council of Laborers and the AGC, BIA and SCCA have reached an agreement for a three-year Master Labor Agreement. Following is a summary of the classifications, wage rates and fringe benefits effective and retroactive to July 1, 2006, as well as future increases for Groups I through VI.

The minimum hourly base wage rates and classifications appear on pages 2, 3 and 4.

Hourly Fringe Benefits - 7/1/06

Health & Welfare	\$4.16
Pension	5.25 (decrease of 10¢)
Vacation (Supplemental Dues of \$1.10)	3.16
Training and Retraining	.47 (increase of 10¢)
Center for Contract Compliance	.15
Industry Fund	.06
Contract Administration Fund	.06

Foremen: Laborer Foremen employed in accordance with the Agreement shall be paid not less than \$1.75 per hour more than the hourly wage rate of the highest Laborer over which they have leadership on their regular crew. In the event the Contractor, at his option, elects to use a Laborer Foreman to supervise other Laborer Foremen, he shall be paid not less than \$1.00 per hour more than the hourly rate of the highest classified Laborer Foreman over whom he has leadership.

Overtime: Time and one-half rate except hours worked over 12 hours in a single workday, Sundays and holidays which are double time.

Subsistence: Subsistence shall be paid at the rate of \$45.00 per scheduled workday. Subsistence as provided in the Agreement shall be paid on jobs on the following offshore islands:

Richardson Rock	San Miguel Island
Santa Cruz Island	Santa Barbara Island
Arch Rock	San Clemente Island
San Nicholas Island	Santa Rosa Island
Santa Catalina Island	Anacapa Island

**GROUP I**

Boring Machine Helper (outside)  
 Certified Confined Space Laborer  
 Cleaning and Handling of Panel Forms  
 Concrete Curb and Gutter Laborer  
 Concrete Screeding for Rough Strike-Off  
 Concrete, Water Curing  
 Demolition Laborer, the cleaning of brick if performed by an employee performing any other phase of demolition work, and the cleaning of lumber  
 Environmental, Remediation, Monitoring Well, Toxic Waste & Geotechnical Drill Helper  
 Expansion Joint Caulking by any method (including preparation and clean-up)  
 Fiberoptic Installation, Blowing, Splicing, Testing and related work  
 Fire Watcher, Limbers, Brush Loaders, Pilers and Debris Handlers  
 Flagman  
 Gas, Oil and /or Water Pipeline Laborer  
 Laborer, Asphalt-Rubber Material Loader  
 Laborer, Concrete  
 Laborer, General or Construction  
 Laborer, General Cleanup  
 Laborer, Landscaping  
 Laborer, Jetting  
 Laborer, Temporary Water and Air Lines  
 Plugging, Filling of Shee-Bolt Holes; Dry Packing of Concrete and Patching  
 Post Hole Digger (Manual)  
 Railroad Maintenance, Repair Trackman and Road Beds; Streetcar and Railroad Construction Track Laborers  
 Rigging and Signaling  
 Scaler  
 Slip Form Raisers  
 Tarman and Mortar Man  
 Tool Crib or Tool House Laborer  
 Traffic Control by any method (including assisting in the moving and installation of construction signs, barriers barricade, delineators, cones, etc.)  
 Traffic Control Pilot Truck, Vehicle Operator in connection with all Laborers work.  
 Water Well Drill Helper  
 Window Cleaner  
 Wire Mesh Pulling – All Concrete Pouring Operations

Effective  
 7/1/06  
 \$22.84

**GROUP II**

Asbestos Abatement  
 Asphalt Shoveler  
 Cement Dumper (on 1 yard or larger mixer and handling bulk cement)  
 Cesspool Digger and Installer  
 Chucktender  
 Chute Man, pouring concrete, the handling of the chute from readymix trucks, such as walls, slabs, decks, floors, foundations, footings, curbs, gutters and sidewalks  
 Concrete Curer – Impervious Membrane and Form Oiler  
 Cutting Torch Operator (Demolition)  
 Fine Grader, Highways and Street Paving, Airport, Runways, and similar type heavy construction  
 Gas, Oil and /or Water Pipeline Wrapper, Pot Tender and Form Man  
 Grout Man (including forming, pouring, handling, mixing, finishing and cleanup of all types of grout)  
 Guinea Chaser  
 Headerboard Man – Asphalt  
 Installation of all Asphalt Overlay Fabric and Materials used for Reinforcing Asphalt  
 Irrigation Laborer  
 Laborer, Packing Rod Steel and Pans  
 Membrane Vapor Barrier Installer  
 Power Broom Sweepers (small)  
 Riprap, Stonepaver, placing stone or wet sacked concrete  
 Roto Scraper and Tiller  
 Sandblaster (Pot Tender)  
 Septic Tank Digger and Installer (leadman)  
 Tank Scaler and Cleaner  
 Tree Climber, Faller, Chain Saw Operator, Pittsburgh Chipper and similar type  
 Brush Shredders  
 Underground Laborers, including Caisson Bellow

Effective  
 7/1/06  
 \$23.39

### GROUP III

Asphalt, Installation of all fabrics  
Buggymobile Man  
Bushing Hammer  
Compactor (all types including Tamper, Barko, Wacker)  
Concrete Cutting Torch  
Concrete Pile Cutter  
Driller, Jackhammer, 2-1/2 feet drill steel or longer  
Dri Pak-it Machine  
Fence Erector  
Gas, Oil and /or Water Pipeline Wrapper – 6" Pipe and over by any method,  
inside and out  
Guardrail Erector  
High scaler (including drilling of same)  
Hydro Seeder and Similar Type  
Impact Wrench, Multi-Plate  
Kettlemen, Potmen and Men applying asphalt, lay-kold, creosote, lime caustic  
and similar type materials ("applying" means applying, dipping, brushing or  
handling of such materials for pipe wrapping and waterproofing)  
Material Hoseman (Walls, Slabs, Floors and Decks)  
Operators of Pneumatic, Gas, Electric Tools, Vibrating Machines, Pavement  
Breakers, Air Blasting, Come-Alongs, and similar mechanical tools not  
separately classified herein; operation of remote controlled robotic tools in connection  
with Laborers' work  
Pipelayer's Backup Man, coating, grouting, making of joints, sealing, caulking,  
diapering and including rubber gasket joints, pointing and any and all other  
services  
Power Post Hole Digger  
Rock Slinger  
Rotary Scarifier or Multiple Head Concrete Chipping Scarifier  
Shot Blast Equipment Operator (8 to 48 inches)  
Small Skid Steer Loader  
Steel Headerboard Man and Guideline Setter  
Trenching Machine, Hand Propelled

Effective

7/1/06

\$23.94

### GROUP IV

Any Worker Exposed to Raw Sewage  
Asphalt Raker, Luteman, Ironer, Asphalt Dumpman and Asphalt Spreader Boxes (all types)  
Concrete Core Cutter (walls, floors or ceilings), Grinder or Sander  
Concrete Handworking by any method or means  
Concrete Saw Man, Cutting Walls or Flat Work, Scoring old or new concrete  
Cribber, Shorer, Lagging, Sheeting and Trench Bracing, Hand-Guided  
Lagging Hammer  
Head Rock Slinger  
Installer of Subsurface Instrumentation, Monitoring Wells or Points,  
Remediation Systems Installer  
Laborer, Asphalt-Rubber Distributor Bootman  
Laser Beam in connection with all Laborer's work  
Oversize Concrete Vibrator Operator, 70 pounds and over  
Pipelayer performing all services in the laying, installation and all forms of  
connection of pipe from the point of receiving pipe in the ditch until completion  
of operation, including any and all forms of tubular material, whether pipe,  
metallic or non-metallic, conduit and any other stationary type of tubular device  
used for the conveying of any substance or element, whether water, sewage,  
solid, gas, air, or other product whatsoever and without regard to the nature of  
material from which the tubular material is fabricated; No-joint pipe and stripping  
of same; Industrial Pipefitter in connection with Laborers Work  
Prefabricated Manhole Installer  
Sandblaster (Nozzleman), Porta Shot-Blast, Water Blasting  
Traffic Lane Closure, Certified

Effective

7/1/06

\$25.49

### GROUP V

Blasters Powderman – All work of loading holes, placing and blasting of all  
powder and explosives of whatever type, regardless of method used for such  
loading and placing  
Horizontal Directional Driller  
Driller: All power drills, excluding Jackhammer,  
whether core, diamond, wagon, track, multiple unit, and any and all other types of  
mechanical drills without regard to the form of motive power  
Environmental, Remediation, Monitoring Well, Toxic Waste and Geotechnical Driller  
Toxic Waste Removal  
Welding, certified or otherwise, in connection with Laborers Work

Effective

7/1/06

\$25.84

**GROUP VI**

Horizontal Directional Drill Locator and/or Foreman

Effective  
7/1/06  
\$27.34

Watchman

Effective  
7/1/06  
\$20.85

**RESIDENTIAL WORK RATES (Appendix A)**

Cleanup, Landscaping, Fencing (Chain Link or Wood)  
Effective 7/1/06 - \$21.31 plus fringe benefits

All other work on residential projects as described in Appendix A:  
Effective 7/1/06 - \$22.31 plus fringe benefits

**Fringe Benefits:**

Health & Welfare	\$4.16
Pension	\$2.69
Vacation	\$2.26
Training & Retraining	\$0.47

**LABORER APPRENTICES**

**Hourly Wage Rates and Fringe Benefits Effective 7/1/06.**

1 <sup>st</sup> period	1 - 500 hours	50%	\$12.92
2 <sup>nd</sup> period	501 - 1000 hours	55%	\$14.21
3 <sup>rd</sup> period	1001 - 1500 hours	60%	\$15.50
4 <sup>th</sup> period	1501 - 2000 hours	70%	\$18.09
5 <sup>th</sup> period	2001 - 2500 hours	80%	\$20.67
6 <sup>th</sup> period	2501 - 3000 hours	85%	\$21.96

Apprentices shall receive the appropriate percentage of any increase to the journeyman wage during the term of this Agreement.

Health & Welfare	70%	\$2.91
Pension	20%	\$1.05
Vacation/Supp. Dues.	70%	\$2.21
Training and Retraining	100%	\$0.47
C.C.C.	100%	\$0.15
Industry Fund	100%	\$0.06

Apprentice shall receive the appropriate increase to the journeyman fringe benefit rates during the term of this Agreement.

SOUTHERN CALIFORNIA DISTRICT  
COUNCIL OF LABORERS



MIKE QUEVEDO JR.  
Business Manager

**FUTURE INCREASES:**

July 1, 2007: \$2.00 per hour to be allocated by the Union.  
July 1, 2008: \$2.25 per hour to be allocated by the Union.